



The United Kingdom Association for
Humanistic Psychology Practitioners Ltd

ANNUAL REPORT

2017

OFFICERS

BOARD OF DIRECTORS

Derek LAWTON - Chair
John FLETCHER – General Secretary
Stuart MORGAN-AYRS – Deputy Chair
Simon LEWIS – Treasurer and Book-Keeper (*Co-opted Lay Member–standing down*)
Felicity ALDRIDGE – Accreditation Committee Chair
Karl KEANE – Ethics Committee Chair (*2018 onwards – Co-opted Lay Member*)
Vassiliki KARKOU
Simon CLARKE – UKCP: HIPC Representative (*Standing down*)
Liz SHELLEY – UKCP: PCIPC Representative (*Co-opted*)
Lucy LOWE (*Co-opted*)

Bill STANLEY – Registrar (*Non-Director*)

ADMINISTRATION

Jan HOLTON – Administrator
Albert PUNZALAN – Book-Keeper (*2018 onwards – Co-opted Lay Member*)

EXTERNAL MODERATOR

John MONK-STEEL

MEMBERSHIP

The following figures indicate the total number of members as at 31st March 2018:

Full Accredited Members	85	
Senior Practitioners	1	
Member Emeritus	<u>10</u>	
		96
Associate Members		98
Ordinary Members		29
Affiliate Members		6
Co-opted Members		3
Retired Members		3
Honorary Life Members		<u>4</u>
<u>TOTAL MEMBERSHIP</u>		239

Continued on back page

Annual Report 2017

UKAHPP

Box BCM AHPP

LONDON WC1N 3XX

08457 660326

www.ahpp.org

Contents:

Chair's Report	4
General Secretary's Report	5
Accreditation Committee Report	7
Ethics Committee Report	8
Registrar's Report	9
UKCP: HIP College Delegate's Report	10
UKCP: PCIP College Delegate's Report	12
Kettering Regional Group Report	13
Administrator's Report	14
Treasurer's Report	14
Profit and Loss Account	15

The United Kingdom
Association for
Humanistic Psychology
Practitioners is an Accrediting
Member Organisation of the
United Kingdom Council for
Psychotherapy,
Humanistic and Integrative
Psychotherapy College and
Psychotherapeutic
Counselling and
Intersubjective
Psychotherapy College

UKAHPP: CHAIR'S REPORT - 2017

I began last year's report saying that I would be standing down as Chair after the 2017 AGM, yet here I am about to Chair my fifth General Meeting. The reason for this is quite simple. Due to an increased workload, the Professional Standards Authority (PSA) has been unable to progress our Accredited Register (AR) application within the time frame originally anticipated. As the person taking the lead and representing UKAHPP's application, I agreed to continue as Chair so as to see through the application to completion.

The PSA Awards Panel will be meeting in mid-April, so by the time you receive this report a decision will have been made. As AGM papers must be posted three weeks before the AGM, I cannot hold back my report. However, once the PSA makes its decision I will post a supplementary email report to members. As with all other PSA applications there will be conditions UKAHPP and its members will have to complete to secure accreditation - if not it will be a first.

Christine Braithwaite, PSA Director of Standards and Policy, was hoping to attend a questions and answers session after the AGM but she is unable to fit this into her diary and no other PSA representative is available the Saturday of the AGM. However, as it is important for members to be familiar with how Accredited Registration with impact on their practice and professional standing the Q&A session will go ahead.

To get a sense of what's been happening over the past 12 months I suggest you visit the UKAHPP website and familiarise yourself with the Association's governance documents, particularly new procedures and membership requirements. These are working documents and from time to time the Board will introduce new procedures and changes necessary for proper conduct and the management of the Association. Members are advised to keep up to date with governance developments and provide regular constructive feedback to the Board. The reformed Ethics Committee and the Accreditation Committee will be introducing additional changes to their procedures later in the year which will be posted on the website.

With an emphasis on quality control and public protection the UKAHPP Registrar's Office and Register of Humanistic Psychotherapists and Psychotherapeutic Counsellors are now fully operational. The function of Membership Secretary Office, which is responsible for processing registration application, will be held by the Board until the summer when a new committee will be formed.

A new function incorporating Accreditation, Ethic, Membership, Registrar and Board functions will be formed this year to co-ordinate future changes to the Association's governance in light operational learning, regulatory requirements and member feedback. It will also be responsible for the Association's Annual Accreditation Review, once PSA Accreditation has been secured.

I am sure you will receive several reminders about the need to complete and return your UKAHP Annual Renewal Form which will be mailed to UKAHPP Registrants in September. As failure to return your form may result in the suspension of UKAHPP

Registration and Accreditation, please make this a priority and do not ignore the form.

There have been a number of personnel changes over the past year which I would like to acknowledge and give thanks to:

- Tim Gunhouse a member of the PSA Working group was co-opted to the Board in 2016 and elected as a Director at last year's AGM. Tim has decided not to continue in office.
- Simon Lewis who has served twice as our Treasurer and Book-Keeper is standing down and is currently in the process of handing over to our new Book-Keeper.
- Simon Clarke who has been our UKCP: HIPC Delegate for the past 5-6 years is standing down from this role and as a Director after the AGM.
- Elizabeth Bell, who has been Associate Members Representative for as long as I can remember is standing down for personal reasons.

On behalf of the Board and the membership, I would like to express my gratitude for the long and valuable service these members have given UKAHPP.

A warm welcome is extended to Albert Punzalan who is taking over as Book-Keeper and Karl Keane who has taken on the role of Ethics Committee Chair. Albert and Karl have been recruited to the Board as part of a Lay Member initiative.

I would also like to express special thanks to Jan Holton, the Association's Administrator, who in addition to her administrative duties and standing committee support, has worked exceptionally hard with the Board to accommodate governance changes.

I look forward to meeting you at the AGM.

Derek Lawton - UKAHPP Chair

GENERAL SECRETARY'S REPORT – 2017

I have a feeling that 2017-18 will prove to be a seminal moment in UKAHPP's history. This is because our application for accreditation by the Public Standards Authority (PSA) has been accepted for the final stage of consideration by the PSA panel. The application process is extremely rigorous and searching and to get as far as we have is a significant achievement in itself. Board members have not counted the hours they have put in this year, especially our Chair, Derek Lawton. We are hopeful our application will be successful and will know for definite before the AGM.

PSA accreditation would be an immense achievement for an organisation of our size. A UKAHPP Register accredited by the PSA, would mean that the registration and accredited status of our members will be the same as for much larger organisations such as BACP and UKCP. It creates for us the opportunity and

potential both for the future growth of UKAHPP and for the development of the status and voice of Humanistic approaches in the world of psychotherapy

If we are successful there will be some significant challenges for us to meet in the coming year. Most important, an increase in our membership will be vital in order to meet the annual cost of PSA registration, so we will quickly need to develop some good marketing skills and strategies supported by an updated website. Also, the receipt, speedy verification and processing of new Registration Applications will be an important part of this. We would also seek to greatly expand the CPD opportunities we can offer.

Increased participation by members to contribute to these roles in this coming year is absolutely vital. The small core of members who are currently actively involved the running and governance of UKAHPP cannot be expected to take on all of this additional work.

Through careful financial management we have, over recent years, accumulated UKAHPP's highest ever levels of financial reserves which gives us the breathing space to get our membership numbers up whilst meeting the considerable additional costs associated with PSA accreditation. But to secure our long-term future, the coming year is critical. We really need members to step forward *now* to ensure that this hard-won opportunity can really be made to bear fruit. Accredited or not, highly experienced or recently qualified, there is a valuable role that you can perform at this most crucial time. Please contact me through Jan Holton, our Administrator, admin@ahpp.org.uk or at the AGM if you want to explore how you could participate in this exciting new phase of UKAHPP's long and proud history.

Together with the Board, our three Standing Committees and Registrar's Office, form UKAHPP's engine room. The Accreditation Committee has worked to consistently high professional standards in performing the essential function of approving accreditation applications.

The role of the Ethics Committee in responding to Ethical Enquiries and Complaints has been maintained by a number of our more experienced members who came forward to undertake these sometimes difficult tasks. Thanks to all of them. Meanwhile, new members have been recruited for the Ethics Committee which the Board formally re-constituted earlier this year. Welcome to Karl Kneale, who has agreed to become Chair of the new Ethics Committee and all of the new members.

I am looking forward to UKAHPP becoming a PSA accredited organisation, if not before the AGM, then at some time in the coming year, and working with all of our members to achieve the success that I think this organisation deserves.

John Fletcher – General Secretary

ACCREDITATION COMMITTEE REPORT – 2017

Thank you to all the members of Accreditation Committee and Jan Holton for all their hard work and commitment in maintaining the association's Accreditation and Re-Accreditation functions.

In light of the Association's PSA application it has been decided that a new Standing Committee will be formed to administer Membership and Registration application. This will allow the MAC, now renamed the Accreditation Committee (AC) to focus on Accreditation and Re-Accreditation matters. As applicants must now hold UKAHPP Registration before Accreditation applications will be processed, the AC will be developing initiatives to support members to make the transition between Registration and Accreditation.

The UKAHPP is a founder member of two UKCP colleges, the HIP and PCIP Colleges and as such undertakes a 5 yearly Quinquennial Review with each college – focussing on the Association's governance provisions for sponsoring members to attain UKCP Registration. To avoid duplication the UKCP is streamlining its QR process by allowing organisations such as the UKAHPP to combine reviews within a single process. As the UKAHPP has been focussed on its PSA application, the UKCP has agreed to combine our HIPC review which was due in 2017 with our PCIPC review due in 2019. As UKAHPP Accreditation is the vehicle for sponsoring members to access UKCP Registration, the functioning of the AC and its procedures will be the main focus of the QR. It is therefore a priority for the AC to review its procedures ahead of the review and ensure they are consistent with current UKCP and PSA requirements.

There are a number of matters relating to the AC that members may find useful:

- There has been confusion in recent years about how the award of certain classes of membership may affect the Accreditation status. For clarification, regardless of membership class and practice size, in order to maintain Full Accredited Member status (and UKCP Registration) in the categories of Psychotherapist and Psychotherapeutic Counselling, the published Re-Accreditation criteria must be met – there are no exceptions.
- There has been addition confusion about the need for initial Accreditation applicants (in the categories of Psychotherapist and Psychotherapeutic Counsellor) to complete an additional two years post training supervised practice before Full Accredited Member status is awarded. The published AC documents governing initial Accreditation will be checked for consistency in affirming that Accreditation status will be awarded on completion of the published requirements – an additional two years post training supervised practice is not a requirement but it may take an additional two years for some applicants to meet the published supervised practice hours.
- In light of PSA and UKCP QR requirements the AC will review all its published Accreditation and Re-Accreditation requirements and procedures for consistency and accuracy.
- Due to compatibility, consistency, quality control and resource implications the Board has decided to suspend new Accreditation applications in all categories except for Psychotherapist and Psychotherapeutic Counsellor. This will not

affect the Re-Accreditation or professional standing of those members holding accreditation in these other categories. The AC must invest its limited resources into attending to Psychotherapist and Psychotherapeutic Counsellor matters before it can begin to address other categories of accreditations - all but 2 members holding other categories of accreditation also hold Psychotherapist or Psychotherapeutic Counsellor accreditation.

- As a UK accrediting body and holder of a UK register of Psychotherapists and Psychotherapeutic Counsellors the UKAHPP does not accept applications from overseas candidates. However as UK accredited members may move overseas the AC in conjunction with the UKAHPP Registrar will publish an appendix to the UKAHPP Re-Accreditation criteria governing overseas members. Overseas members cannot directly or indirectly use PSA Accredited Register status or quality mark (which are UK only) to endorse their practice in any way.
- The UKAHPP is currently developing an initiative for 'approving' UK training courses, leading to UKAHPP Accreditation – not to be confused with course 'accreditation'. The AC will have a key role in this function.

The Accreditation Committee meets in London three times a year on a Friday afternoon. If you are an Accredited Member and are interested joining the committee please contact Felicity Aldridge AC Chair at admin@ahpp.org.uk

ETHICS COMMITTEE REPORT - 2017

The functioning of the UKAHPP Complaints Procedure is essential to the association's PSA application and as such the Board has been working hard over the past 12 months to update procedures and recruit new members to the Ethics Committee.

Since then beginning of 2017 the association's ethics function has been held by the Board - co-ordinated by Stuart Morgan-Ayrs (Ethics Officer) John Fletcher (General Secretary) and Vicky Karkou (Deputy General Secretary). During this period there have been two Ethical Enquiries and one formal complaint to process, which have now been concluded.

As from January 2018 a new reconstituted Ethics Committee has been operational. It consists of 6 members Chaired by Karl Keane who has joined UKAHPP as Co-opted Lay Member. Karl chaired a recent UKAHPP Adjudication Panel and is currently employed as a University Complaints Manager. The other members of the committee are Joseph Gale Burns, Dr. Nigel Copsey (lay), Wendy Davis, Thomas Hedderick (lay) and Henrieta Pribulova. It is good that we have been able to recruit some very capable lay members for this function.

As part of its orientation process and in accordance with the association's commitment to public protection, the new committee has been tasked with reviewing the UKAHPP: Code of Ethical Principles; Code of practice: Ethical Review Procedure; Complaints Procedure; and other related documents such as Guidelines for Ethical Enquiries - to be completed by 30 September 2018. The Ethics

Committee along with other standing committees and functions will be updating their governance documents on an annual basis. Additional amendments will be made in line with operational learning, professional developments and on-going public and member feedback – these factors will also form part of the Association’s annual governance review function.

REGISTRAR’S REPORT – 2017

The past year has been a very busy one as we work up to accreditation of our Register by the Professional Standards Authority (PSA). We have had to put in place our criteria, processes and procedures from scratch. As we have gone along we have tried to keep our members informed. There have been glitches of course and things which we had not anticipated but these have been mainly procedural.

The Register is now uploaded and in a form that is hopefully clear and easy to access for both our members and the general public. There is now greater understanding that Registration is largely about public protection and what is required. Accreditation remains the UKAHPP ‘*Gold Standard*’ which attests to the training and quality of our members’ clinical practice – an aspiration for registrants!

Through the summer and autumn, with the help of five of our members volunteering as ‘Verifiers’, we have processed all the applications to the Register, and also transferred all of our accredited members onto the New ‘*UKAHPP Register of Psychotherapists and Psychotherapeutic Counsellors*’. As you can imagine this took a lot of work and time to get right. I am enormously grateful for the dedication and hard work of our volunteer ‘Verifiers’. Responsibility for processing initial Registration Applications has now passed to the newly formed membership Committee, but the Registrar’s Office will conduct a quality control sample of annual renewals to demonstrate the quality and accuracy of our Register.

Two of our Verifiers are generously carrying on as ‘Deputy Registrars’ as we set up the ‘Registrar’s Office’ which is now a standing committee of UKAHPP. The terms and conditions of the role and the office are now approved by the Board. The Registrar will attend Board meetings as a Consultant, but is not a constituted Board Director nor does the Registrar have a vote – though the Board gratefully welcomes their views and opinions. We have done all we can to ensure that there is a ‘firewall’ between the discharge of the Registrar’s function and their accountable to the UKAHPP Membership via the Board.

We have aimed to retain the spirit of our Humanistic approach while meeting as best we can the new demands of the PSA. With your support and cooperation we will be successful and grow UKAHPP to be a beacon of Humanistic Values in a world which is increasingly appearing dehumanising.

Bill Stanley - UKAHPP Registrar

UKCP: HUMANISTIC AND INTEGRATIVE PSYCHOTHERAPY COLLEGE DELEGATE'S REPORT – 2017

Twenty-three of the organisational members of HIPC are training and accrediting organisations. UKAHPP is one of two that accredit only.

A wide variation of modalities and groups make up UKCP. UKCP continues to strive to achieve more effective organising of its work, and support, on behalf of all these different bodies.

HIPC is currently being managed by a Steering group which continues to work with UKCP on how to coordinate registration, accreditation, and dealing with members not complying with requirements.

Over the past year many items were put forward for discussion including:

- Issue discussed of complaints against clinical supervisors and supervisors with dual relationships.
- Another review of structure and function of the college system 'Shape III'.
- All colleges want to keep a sense of diversity.
- Question discussed regarding what should be devolved and what should be centralised.
- A new HIPC Diversity, Intersectionality and Equalities Working Group were formed.
- Martin Pollecoff: it has been decided (unofficially) to change the policy so that overseas colleagues can now become registered with UKCP if they have insurance in their country of practice and are affiliated to a professional body.
- Working Group has been formed to review UKCP college structure. The people selected are not representing their respective colleges but were part of the initial group looking at how the review will take place.
- UKCP need to help OMs in finding placements for their students.
- The new CE introduced herself, her background, career and experience followed by a Power Point presentation (PPP) outlining her vision for UKCP:
 - Streamline and simplify the organisation
 - Position ourselves as a research-led organisation; make research the heart of what we do
 - Optimise communications
 - Change the 'them and us' culture and move away from the concept of 'UKCP Central' or 'UKCP Corporate'
 - Hold bigger and bolder events
 - Optimize technology by live streaming events and webinars
- The Assessment Board will be doing 16 quinquennial reviews in 2018 and 2019.
- AB have introduced an assessor apprenticeship scheme with an experienced assessor assisting the new assessor for the first assessment. This open to anybody who meets the criteria.
All HIPC OMs should have an External Moderator because they are involved in applications, training, accrediting, or re-accrediting.

Finance

- HIPC has historical issues regarding how finances are managed by UKCP and wish to thrash these out with UKCP as HIPC does not want centralised finances.
- HIPC has given UKCP full access to the account. HIPC have been told by the auditors that a centralised system is a Charity Commission requirement. HIPC requested a meeting with the auditors.
- HIPC wants to act independently of UKCP and feels let down by UKCP.
- UKCP says they need accountability for the auditors. HIPC feels this suggests they are not trusted.

Direct Members (DMs)

- Re-Accreditation 2018: 71 Direct Members for re-accreditation in 2018. It is anticipated that the number will reduce due to retirements.
- One area of concern for applicants is the peer review meeting. It can be difficult for members who work independently as psychotherapists; either in private practice or in organisations such as the NHS and do not regularly meet with colleagues. Direct Members encouraged to engage in ongoing peer group meetings and/or peer supervision.
- Non-responders: Communication with UKCP regarding non-responders is ongoing. The Registrar is aware of the issue and we hope that the membership committee will soon decide upon action to be taken.

Children and Young Persons Working Group

- 28 members.
- Wants to look at standards of regulators.
- Discussed possible future issue regarding the focus on CBT in the NHS at the expense of wider ranging approaches.
- The Government has published the Green Paper on Child Mental
- An integrated strategy joining forces with all relational methodologies who work with children and young people would be beneficial, alongside a multi-disciplinary understanding that can withstand critique from the medical model

HIPC Diversity, Intersectionality and Equalities Working Group

- The Diversity, Equality and Social Responsibility Committee was disbanded after the last UKCP Shape Review, the issues of diversity were being held by UKCP Central. This was deemed unacceptable. A new HIPC Diversity, Intersectionality and Equalities Working Group was formed.
- The DIE group will discuss and explore with the HIPC Steering Committee what the remit and role of the Working Group is and what is needed.
- The DIE working group could look at finding solutions, projects and an opportunity for data outcomes in mental health.
- How Organisational Members can monitor their work to consider what is best practice.
- Issues of transitioning and gender identity for young people and adults.

Simon Clarke – UKCP: HIP College Delegate

UKCP: PSYCHOTHERAPEUTIC COUNSELLING AND INTERSUBJECTIVE PSYCHOTHERAPY COLLEGE DELEGATE'S REPORT - 2017

PCIPC includes both Organisational Members (such as UKAHPP and training organisations) as well as Direct Members.

Over the last year here is an indication of some of the activities of PCIPC which may be of interest;

Updating the information available to therapists about the PCIP College on the UKCP website and creating within the college a Media Officer whose job it will be to make information more accessible to members. There is also a need for a Diversity Officer to be nominated.

Much of the focus of meetings has been taken up with updating various documents in preparation for the QR. These documents include: Criteria for PCIPC Reaccreditation Policy and procedures, Continuing Professional Development (CPD) for Practitioners working with adults and a separate Statement for those working with children, Statement and Criteria for PCIPC UKCP supervision and supervisor recognition/registration. The college has also been spending time updating and reviewing the Standards of Education and Training for Intersubjective Psychotherapy for Adults.

A review of the Ethics Policy has highlighted a need to include domestic torture and slavery in its considerations.

The College will shortly be undergoing its QR review.

Liz Shelley – UKCP: PCIP College Delegate

UKAHPP: KETTERING - EAST MIDLANDS REGIONAL GROUP REPORT - 2017

The UKAHPP Regional Group is pleased to report another successful year. Since its inception from an idea shared at the AGM in 2013 and it's very first meeting in February 2014, it has grown into a place for local practitioners to meet, share, support one another and learn. Three or four meetings a year are organised where we discuss an academic paper or article, invite a speaker or mini-workshop facilitator or run a workshop ourselves.

We are a core group of four UKAHPP members who share the various responsibilities of running and organising the group from a December meeting where plans are made for the coming year. Meetings happen at a local hotel which provides a good central venue for the region. Rental is paid by the organisation but apart from this we are self supporting.

We open our Saturday morning events, which we call 'CPD Bites', to training or qualified non-member practitioners and charge a small fee which allows us to pay for speakers/workshops. These little events are very popular. In June we explored the subject of Intimacy in the Therapeutic Relationship. Kids Aid, a fantastic Northampton charity working with young people who have experienced trauma, came with experiential materials and an informative talk in October and Service Six, an excellent local counselling resource for young people came to speak to us at the end of the year. In January this year Derek Lawton and John Fletcher visited us in Kettering to talk about PSA Accredited Registration and what this means for us, our clients and our organisation. Our most recent meeting was due to happen on the date of this AGM and so we all decided to travel to be at this gathering today.

Future plans include a workshop by a Regional Group member on Trauma to be held in October and we are interested in exploring retirement from practice, getting older and the issues that this brings and also EMDR.

As always we would like to thank the Board for their unfailing support and we extend a warm welcome to all UKAHPP members to our group. If you are interested and would like to know more, please contact Karin at stortcounselling@hotmail.co.uk or take a look at our Facebook page.

Karin Creasy, Jackie Stewart, Jenny Woolliscroft and Judy Aitkens

ADMINISTRATOR'S REPORT - 2017

As the administrator I provide services to the Association's members, the Board, the Accreditation and Ethics committees, and the Registrar. This includes dealing with all applications for membership, enquiries from the public and practitioners interested in membership; maintaining the database and website; co-ordinating applications for accreditation, 5 yearly reaccreditation processes and the UKCP registration process; organising events and the collection of fees.

Membership of UKAHPP fluctuates and at the end of 2016 stood at 260, compared to 315 the previous year.

A few members have retired this year and left the Association. Some Associate Members have left who were disappointed not to fulfil the criteria for registration or accreditation.

In 2017 23 new Associates joined UKAHPP. Most are members who are seeking accreditation with the aim of registration with UKCP. There are several applicants for registration who will join AHPP if their applications are successful.

Jan Holton – UKAHPP Administrator

TREASURER'S REPORT – 2017

The draft financial period reports in with a substantial loss of £5,831.

However, this was known to be happening and is in connection with the Association's application for PSA Accreditation.

Membership income levels really need to remain at this year's levels which pretty much give UKAHPP its break-even point. If levels fall, costs will need to be addressed, although these are under control at present.

Overall, total Membership and accreditation income remained on par with 2016. Total costs, before Extraordinary items (PSA Application), rose by approximately £2K and related mainly to travel and accommodation.

With making a loss, there will be no Corporation Tax liability for 2017.

Members Funds stand at just over £35,000. Going forward PSA membership fees could be in the region of £9,000 per annum. The Board will draw on the association's reserves and consider increasing subscriptions to cover PSA annual fees in the short term. However, medium to long term financial sustainability will necessitate an increase in membership size.

Membership fees remain unchanged for the past 6 years.

**UKAHPP: Profit and Loss Account
for Year Ended 31 December 2017**

Simon LEWIS - Treasurer

	<u>2017</u>	<u>2016</u>
	£	£
Membership Fees	37,802	38,976
Accreditation Fees	2,033	1,980
Bank Interest		4
Miscellaneous Income	<u>9,080</u>	
Total Income	48,915	40,960
Telephone	1,667	1,401
Postage	1,111	1,011
Stationery & Printing	882	1,024
Travel	1 7,138	5,975
Administration Fees	2 21,200	19,612
Other Administration Costs	6,325	6,494
PSA Application Fee	12,520	
Solicitors Fees	3	1,800
Subscriptions	1,600	1,750
Professional Fees	800	800
Finance Costs	650	615
Website	<u>854</u>	<u>242</u>
Total Expenditure	54,747	40,724
Net Income/Expenditure Before Tax	(5,832)	235
Corporation Tax		(47)
Surplus/Loss for the Year	(5,832)	188
Members Funds Bought Forward	<u>40,837</u>	<u>40,649</u>
MEMBERS FUNDS CARRIED FORWARD	£ <u>35,005</u>	<u>40,837</u>

Notes:

1. Additional PSA meetings and more Board Members from outside London incurring additional travel and accommodation costs.
2. Small pay increase and additional hours worked due to PSA etc.
3. Legal work now concluded

OFFICERS - Continued

ETHICS COMMITTEE: *As from 2018*

Karl KEANE (*Chair – lay*)
Nigel Copsey (*lay*)
Thomas Hedderick (*lay*)

Joseph Gale Burns
Wendy Davis
Henrieta Pribulova

ACCREDITATION COMMITTEE

Felicity ALDRIDGE (*Chair*)

Stephen BARRY
Lia BROWN
Jane FRANCES
Peter LANE
Evleen MANN
Ian MORROW

Ann BOYD
Peter FLEMING
Camilla GUGENHEIM
Lucy LOWE
Pam MIZON
Linda NEWBOLD (*Standing down*)

REGISTRAR'S OFFICE: *As from 2018*

Bill STANLEY (*Registrar*)
Julie GOLDSTEIN
Seamus NASH

MEMBERSHIP SECRETARY'S OFFICE

Appointments to be made post AGM

UKCP DELEGATES

Liz SHELLEY – UKCP: PCIP College
Simon CLARKE – UKCP: HIP College (*Standing down*)

HONARARY LIFE MEMBERS

David BOADELLA
Sally HART
Derek LAWTON
John ROWAN

The United Kingdom Association for Humanistic Psychology
Practitioners Ltd is an independent, non-profit company limited
by guarantee, registered in England and Wales.
Company registration number: 4041226.
Registered address: 27 Old Gloucester Street, London WC1N 3XX